

# COMPANY PROFILE

2025



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# COMPANY

## PROFILE

### **MUNEE KATU & ASSOCIATES COMPANY ADVOCATES**

Munee Katu and Associates Company Advocates is a full service law firm located in the heart of Mombasa Business District , at YusufAli Trust Building, 2nd Floor , Moi Avenue .

Prepared By:

**Munee Katu & Associates  
Company Advocates**

# 2025



## ABOUT THE COMPANY

# INTRODUCTION

Munee Katu and Associates Company Advocates is a premier full-service law firm based in the heart of Mombasa Business District , at YusufAli Trust Building, 2nd Floor , Moi Avenue .

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## About Us

Founded on the principles of excellence, integrity, and innovation, we are committed to delivering tailored legal solutions that help our clients thrive in an increasingly complex legal and regulatory environment.

With over a decade of practice, our firm has developed a reputation for delivering results with efficiency and strategic insight. We bring together a multidisciplinary team of advocates, legal consultants, and paralegals with diverse expertise — allowing us to handle both routine legal matters and highly complex transactions and litigation.

Our clientele ranges from individual clients to SMEs, corporates, financial institutions, real estate developers, government agencies, and international organizations. We provide legal counsel that is not only technically sound but also commercially astute, helping our clients make informed decisions that drive growth, manage risk, and ensure compliance.

At Munee Katu and Associates Company Advocates, we go beyond legal representation. We partner with our clients — taking the time to understand their goals, challenges, and industries — and provide proactive, strategic advice that adds real value. Whether navigating a contractual dispute, managing succession planning, acquiring property, or expanding a business, we are trusted advisors at every step of the way.

Our firm operates with a deep understanding of the Kenyan legal landscape while remaining attuned to global legal trends. We continuously invest in knowledge, technology, and talent to stay ahead in delivering quality legal services with professionalism and speed.

## OUR CORE VALUES

# VISION & MISSION

At **Munee Katu and Associates Company Advocates**, our mission and vision serve as the foundation of everything we do.

They reflect our core purpose and the future we are building as a law firm committed to excellence, innovation, and impact.

### Vision

To be the leading law firm in Kenya and the wider East African region — recognized for our innovation, thought leadership, and commitment to shaping a just, progressive, and business-friendly legal environment.

We envision a firm that:

- Sets the benchmark for legal excellence and ethical practice
- Embraces technology and forward-thinking strategies
- Supports clients at every stage — from local matters to cross-border challenges

### Mission

To deliver high-quality, client-centered legal services with integrity, professionalism, and strategic insight — empowering individuals, businesses, and institutions to thrive within the bounds of the law.

We are committed to:

Providing responsive and practical legal solutions

Building long-term relationships based on trust and excellence

Upholding the rule of law and promoting access to justice



## WHAT WE DO

# PRACTICE AREAS



### **Employment & Labour Law**

The Firm handles the full range of issues arising in the workplace including but not limited to employment legislation, union representation, employee benefits, terms and conditions of employment, executive contracts and unfair dismissals.



### **Litigation**

We are well equipped to handle a wide range of Civil litigation promptly and to the client's satisfaction. We pride ourselves in successful litigations to continue propelling our firm to higher levels.



### **Insurance Law**

We represent insurance companies, brokers, underwriters, reinsurers, corporate policyholders, and individuals in navigating the complex landscape of insurance regulation, risk, and claims management in Kenya.



### **Family & Children Law**

Our Family & Children Law practice is designed to offer compassionate, practical, and confidential legal support to individuals and families navigating significant life changes and disputes.



### **Property Law/Conveyancing**

We specialize in the preparation and registration of legal instruments essential to property, commercial, and financial transactions. Our services include drafting and registering agreements for sale, transfers, leases, mortgages, charges, conveyances, debentures, and related documents at the appropriate government registries.

## PRACTICE AREA

# EMPLOYMENT & LABOUR LAW

01

### **Employment Contracts & Policy Drafting**

We draft, review, and customize employment-related documents to align with Kenyan labour law and organizational needs.

02

### **Workplace Dispute Resolution & Litigation**

We represent both employers and employees in resolving labour disputes at all levels

04

### **Labour Law Compliance & Risk Management**

We help organizations stay compliant with evolving labour laws and avoid penalties or disputes.

03

### **Retrenchment, Redundancy & Restructuring**

We advise employers on legally sound procedures for declaring redundancies and restructuring workforce due to economic shifts.

At **Munee Katu and Associates Company Advocates**, we provide comprehensive legal services in Employment and Labour Law — helping employers, employees, and trade unions navigate the complexities of Kenya's dynamic labour market.

Our firm offers both advisory and litigation support, with a deep understanding of the Employment Act, 2007, Labour Relations Act, and other relevant statutes, regulations, and court precedents.

# PRACTICE AREA

# LITIGATION

## Introduction

At Munee Katu and Associates Company Advocates, litigation is one of our core strengths. We represent individuals, corporations, and institutions in a wide range of disputes before all courts and tribunals in Kenya. Our litigation team is known for its strategic thinking, courtroom experience, and ability to navigate high-stakes legal challenges with precision and professionalism.

We recognize that every dispute is unique. Our approach is to first understand your legal, commercial, or personal interests, then craft a strong litigation or settlement strategy aimed at achieving the best possible outcome — efficiently and cost-effectively.

## 01

### Civil & Commercial Litigation

We represent clients in disputes involving:

- Breach of contract
- Debt recovery and enforcement
- Sale of goods & services

## 02

### Constitutional & Judicial Review Litigation

We are highly experienced in public law matters involving:

- Constitutional petitions
- Judicial review applications challenging government decisions or regulatory bodies

## 03

### Alternative Dispute Resolution (ADR)

While we are skilled litigators, we also recognize the value of resolving disputes out of court through:

- Arbitration (local and international)
- Mediation and conciliation

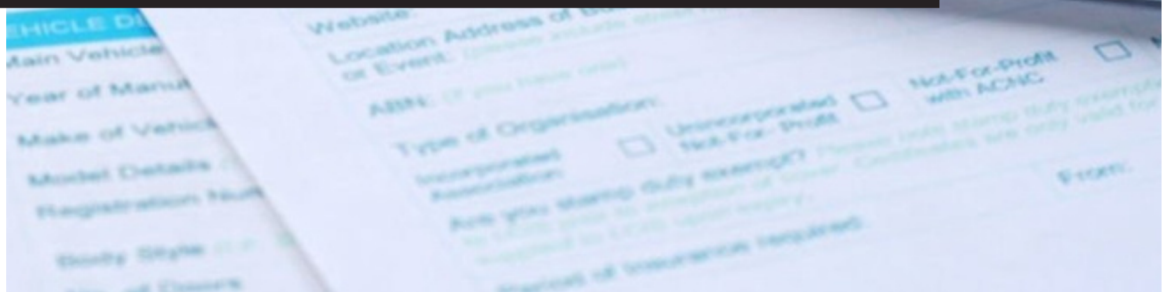
## PRACTICE AREA

# INSURANCE LAW

### Introduction

At Munee Katu & Associates Company Advocates, we offer comprehensive legal services in Insurance Law — covering both contentious and non-contentious matters. We represent insurance companies, brokers, underwriters, reinsurers, corporate policyholders, and individuals in navigating the complex landscape of insurance regulation, risk, and claims management in Kenya.

Our team combines deep industry knowledge with regulatory insight to provide practical, timely, and strategic advice on all matters involving insurance contracts, claims disputes, statutory compliance, and insurance litigation.





## PRACTICE AREA

# FAMILY & CHILDREN LAW

Our Family & Children Law practice is designed to offer compassionate, practical, and confidential legal support to individuals and families navigating significant life changes and disputes.

### 01

#### **Divorce & Separation**

We guide clients through all aspects of matrimonial breakdown including:

- Filing or responding to divorce petitions (civil or customary marriages)
- Judicial separation and annulment
- Division of matrimonial property under the Matrimonial Property Act

### 02

#### **Child Custody & Maintenance**

Our lawyers are experienced in sensitive children's matters, including:

- Custody and guardianship applications
- Parental responsibility agreements
- Child maintenance and support

### 03

#### **Adoption & Guardianship**

We provide legal guidance throughout the adoption and guardianship process for:

- Domestic and inter-country adoptions
- Kinship and step-parent adoptions
- Temporary and permanent guardianship applications

### 04

#### **Protection from Domestic Violence**

We assist victims and survivors of domestic abuse to obtain urgent legal protection, including:

- Protection and restraining orders under the Protection Against Domestic Violence Act
- Child protection orders
- Court-sanctioned safety measures



## PRACTICE AREA

# PROPERTY LAW/CONVEYANCING

The Firm offer a full suite of legal services in Property Law and Conveyancing, combining legal precision with deep market knowledge.

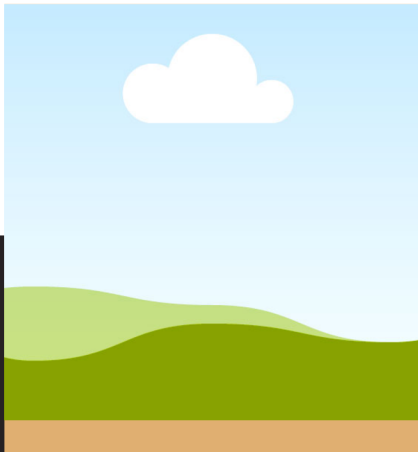
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## Sub-Sections

-  **Land Transactions & Due Diligence**  
We handle all aspects of land and property acquisition, including: Title search and verification at the Ministry of Lands & Legal ownership confirmation and succession tracing.
-  **Sale & Purchase of Land and Property**  
We draft, review, and register: Sale agreements, Transfer documents, Lease and sublease agreements and Land purchase option agreements.
-  **Real Estate Development & Project Structuring**  
We provide legal support to developers, investors, and contractors in: Structuring joint ventures and landowner-developer agreements, Obtaining change of user and subdivision approvals, Drafting and registering sectional titles (apartments and gated communities), Off-plan sale contracts and Regulatory approvals from NEMA, NCA, and county governments.
-  **Conveyancing for Mortgages & Charges**  
We act for banks and borrowers in: Drafting and registering charges, debentures, and guarantees, Discharge and release of security documents, Attending to stamp duty assessment and payment.
-  **Landlord & Tenant Law**  
We draft and negotiate: Residential and commercial leases, Rent-to-own and long-term tenancy agreements, Licenses for short-term occupancy and Eviction and rent recovery processes.

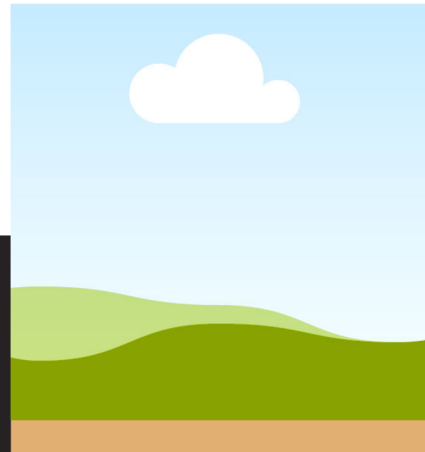
WHAT OUR TEAM CONSISTS OF

# OUR TEAM



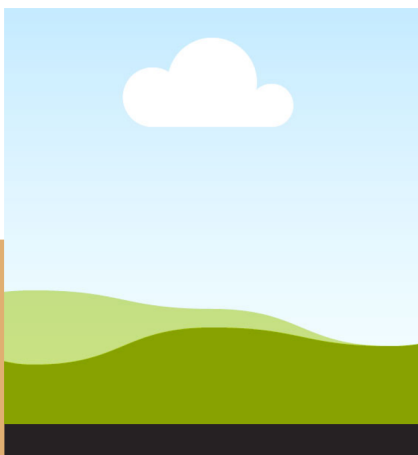
**Sylvia Munee**

Managing-Partner



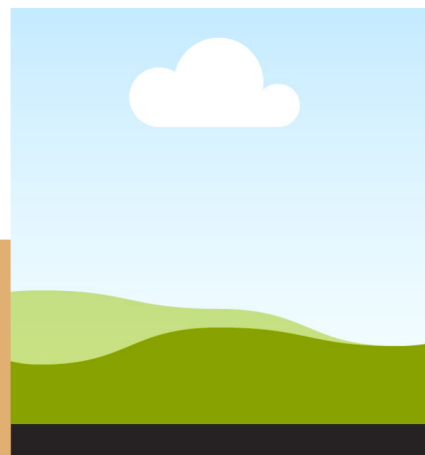
**Lorna Alvarado**

Advocate



**Reese Miller**

Advocate



**Noah Schumacher**

Advocate



# Slyvia Munee

Managing Partner

LL.B (UoN)

DIP (KSL)

Advocate of the High Court of Kenya

## Bio

Slyvia Munee is the Managing Partner at Munee Katu & Associates Company Advocates bringing over 8 years of broad-based legal experience and a proven track record in employment & labour law, dispute resolution, and real estate law.

As the firm's founding partner, **Munee** provides strategic leadership and oversees the delivery of legal services across all departments, ensuring consistency, quality, and client satisfaction.

Munee is a seasoned litigator and a trusted advisor to corporates, SMEs, and high-net-worth individuals, having successfully handled complex commercial disputes, cross-border transactions, and regulatory compliance matters. His career spans work in both private practice and public interest litigation, giving him a well-rounded understanding of the Kenyan legal and judicial system.

Under her leadership, The Firm has expanded its footprint, built a diverse client base, and fostered a culture of integrity, innovation, and excellence. She is an active member of Mombasa Law Society of Kenya (MLS) & Law Society of Kenya (LSK).



## Your Bridge to Financial Prosperity

At Mune Katu & Associates Company Advocates, we are more than just legal advisors — we are strategic partners committed to protecting your interests and unlocking opportunities.

Our clients trust us for our legal expertise, personalized attention, and ability to deliver results in a timely and professional manner.

Let us help you move forward with clarity, confidence, and legal peace of mind.

## CONTACT US

Whether you are an individual, a startup, a corporate entity, or an institution, we provide forward-thinking legal solutions that are aligned with your goals and grounded in the realities of Kenya's legal and regulatory environment.



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